Ministry of Home Affairs
Sashastra Seema Bal
Cadre and Service Cell

No. 4/9/SSB/CSC/ii/Bn./2006/-36

Dated: 18.05.2020.

Intra Office Note

DoP&T vide its OM No. AB/-14017/61/2008-Estt.(RR) dated 13.10.2015, has instructed to upload draft Recruitment Rules on the official web-site for 30 days for inviting comments from the stakeholders before referring the same to DoP&T.

In view of it, enclosed find herewith Memorandum along with copy of draft Recruitment Rules of Sashastra Seema Bal, Group 'C' Combatised (Non-Gazetted) Tradesmen posts, 2020, with the request to upload the same on the official web-site for at least 30 days to comply with the direction of DoP&T.

Encl: As above

( R.K.Srivastava)
Second-In-Command(Org)

To

The Deputy Commandant (Communication)
SSB FHQ, New Delhi
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( R.K.Srivastava)
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To
The Deputy Commandant (Communication)
SSB FHQ, New Delhi
GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS  

New Delhi, the ________ 2020.  

Notification  

G.S.R _____. - In exercise of the powers conferred by sub-section (1) read with clauses (a) and (c) of sub-section (2) of section 155 of the Sashastra Seema Bal Act, 2007 (53 of 2007) the Central Government hereby makes the following rules to regulating the method of recruitment to the Sashastra Seema Bal, Group ‘C’ Combatised (Non-Gazetted) Tradesmen under the Ministry of Home Affairs, namely: -  

1. Short title and Commencement.- (1) These rules may be called the Sashastra Seema Bal Group 'C', Combatised Tradesman Cadre, Recruitment Rules, 2020.  

(2) They shall come into force on the date of their publication in the Official Gazette.  

2. Application.- These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.  

3. Number of posts, classification and Pay Matrix in the Pay Level. - The number of the said posts, their classification and the Pay Matrix in the Pay Level attached thereto shall be as specified in columns (2) to (4) of the above said Schedule.  

4. Method of recruitment, age limit, qualification etc.-The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.  

5. Disqualification.- No person,-  

(a) who has entered into or contracted a marriage with a person having a spouse living; or  
(b) who, having a spouse living, has entered into or contracted a marriage with any person;  

shall be eligible for appointment to the said post: 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rules.
6. **Medical Fitness.** - Notwithstanding anything contained in these rules, only those persons who are in medical category SHAPE-1, shall be eligible for appointment under the provisions of these rules.

**Explanation.** - For the purpose of this rule, "SHAPE-1" means Medical category defined as under:-

(i) Medical classification done by Medical Officer after assessing fitness of the officer under given factors indicated by the code letters SHAPE, which represent the following function:-

- S - Psychological
- H - Hearing
- A - Appendages
- P - Physical Capacity
- E - Eyesight

(ii) Functional capacity of an officer under each factor shall be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency and the numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S1H1A1P1E1. General evaluation of these numerals is as under:-

(a) Fit for all duties anywhere in India;

(b) Fit for all duties but may have limitations as to type of duties and area of employability depending on whether the duties involve severe stress or demand acuity of hearing or vision of both ears or eyes;

(c) Excepting “S” factor, fit for routine or sedentary duties but may have Limitations of employability at high altitude (above 2,700 meters) extreme cold areas or hilly terrain and for long assignments;

(d) Temporarily unfit for duties on account of hospitalization or sick leave;

(e) Permanently unfit for duties.

7. **Superannuation.** - A person appointed under these rules shall retire from service on the afternoon of the last day of the month in which he attains the age of **Sixty Years**:

Provided that a person whose date of birth is the first of the month shall retire from service on the afternoon of the last date of the preceding month on attaining the age of **Sixty Years**.
8. **Ineligibility of non-citizens of India.** - No person who is not a citizen of India shall, except with the prior permission of the Central Government in writing, be appointed or employed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

9. **Liability of service.** - Any person appointed to the said post under these rules shall be liable to serve anywhere in India or abroad.

10. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

11. **Saving** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen, other Backward Classes, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.